



The DePaul family has always worked hard to make a difference for our people and our communities. In these unprecedented times, we are forever grateful for the countless acts of humanity that raise our spirits and make each day brighter. We hope you'll join us in celebrating the good that we see at DePaul, as we navigate this journey together.

Please print and post at your site for staff without email.

DePaul Strong #45 – January 21, 2022

Notes of Praise

DePaul is ever so grateful for the notes of appreciation from those we serve and their loved ones letting us know what our dedicated, wonderful employees mean to them.

A graphic with a light blue and yellow gradient background. At the top, the title 'Praise for DePaul Staff' is written in a bold, dark grey font. Below the title, a thin horizontal line separates it from a white rectangular box containing the following text:

Sarah is my sounding board and cheerleader, offering resources and support that make my life here so much better.

The Skybird Landing Apartments saved my life and I will always be grateful.

At the bottom center of the white box, there is a small, stylized diamond-shaped logo containing the letters 'dp'.

To Wheatfield Commons Memory Care Staff:

While "*there's no place like home*," you made Mom's experience comfortable, welcoming and meaningful through your kindness, patience, support and exceptional level of care.

We are forever grateful for all you have done for our Mom and family.



Thank you to Sarah at Skybird Landing Apartments in Geneseo and the Wheatfield Commons Memory Care staff in North Tonawanda for your dedication to providing the highest quality care to those we serve. DePaul's greatest asset is our passionate, dedicated staff who make an immense difference in the lives of our residents! We are proud to be the next best thing to one's own family.

The advertisement features a purple background. At the top left, a pair of hands holds a small white card with the DePaul logo. Below this is a grid of small photos of diverse people. On the right, white text on a purple background reads '\$1,000 Applicant Referral Incentive Bonus!'. Below that, a white box contains the text: 'Do you know individuals who are seeking a rewarding job in human services? Are you interested in a \$1,000 Applicant Referral Incentive Bonus?'. At the bottom left, the website 'www.depaul.org/employment' is listed.

Do you know someone who is looking for a fulfilling career making a difference for those in need? DePaul is offering a \$1,000 Applicant Referral Incentive Bonus to staff who refer new employees once the employee successfully completes six months of employment. In addition, the new staff member will also receive a \$1,000 sign-on bonus after completing nine months of employment!

The Applicant Referral form can be found by logging into DePaul's ADP Workforce Now [website](https://workforcenow.adp.com/static/clients/content/Applicant-Referral-Dec2021.pdf), and copy and pasting or clicking on this link <https://workforcenow.adp.com/static/clients/content/Applicant-Referral-Dec2021.pdf> into your browser.

The form can also be found by logging onto the [DePaul staff website](https://staff.depaul.org/wp-content/uploads/2021/12/Applicant-Referral-Dec2021.pdf) and copy and pasting or clicking on this link <https://staff.depaul.org/wp-content/uploads/2021/12/Applicant-Referral-Dec2021.pdf> into your browser.

Visit DePaul's website www.depaul.org/employment/ to view current job openings.

Pomp and Circumstance

The party hats were plentiful in honor of some recent celebrations across the agency.



Pictured above, residents ring in the New Year at Wheatfield Commons in North Tonawanda, while Benny the cat celebrates his 10th birthday at Heritage Manor of Lockport!

Recreation on the Road

DePaul's Recreation Program has been hitting the road with residents of DePaul's licensed residential programs in Rochester.



Pictured above in Rochester, Edgerton Square residents recently paid a visit to the Garden Factory where they got to check out a model train.

For the Birds

The birds are singing the praises of Wheatfield Commons in North Tonawanda.



The community recently learned about exotic birds using IN2L technology while building birdhouses and making bird feeders!

Fun and Games

Whether it's to pass the time or competing for a prize, DePaul residents are finding joy in games, contests and other good-natured fun!



Pictured top row, left to right, are the winners of the door decorating and ugly sweater contests at Heritage Manor of Lockport. Pictured bottom row, left to right, staff at Heritage Manor of Lockport get caught up in the winter fun with a snowball fight and a Buffalo Bills fan at Glenwell in Cheektowaga shows off her team spirit!

Music to Their Ears

From the the King of Rock n Roll to the ivories, DePaul residents have been enjoying the sounds of music!



Pictured on the left, Glenwell in Cheektowaga recently honored Elvis Presley's birthday with the use of technology and a twist on Elvis' favorite snack, peanut butter banana bread. Pictured on the right, international concert pianist Dane Noble-Rosema dazzled Westwood Commons with his solo piano compositions in 2021!

Giving Back

While DePaul has been the recipient of much generosity and kindness, giving is a two-way street!



Heritage Manor of Lockport raised \$455 and donated a variety of dog and cat food to Diamonds in the Ruff Animal Rescue thanks to the community's support!

Overflowing with Gratitude

The outpouring of donations of support from families and community members in recent months has truly been overwhelming. From the food and cards to acts of service, donations of personal protective equipment, and much more, we are beyond grateful.



- Sandy Herko and her friend spread Christmas cheer by donating gifts to residents (Glenwell)
- The Farley family received donations through the community to put together gift bags for residents in memory of their loved one (Heritage Manor of Lockport)
- Becky Robbins, a Beauty is in You consultant, organized an Adopt-a-Healthcare Worker fundraiser which resulted in enough donations to provide a gift bag for each staff member (Heritage Manor of Lockport)
- Resident Kathyleen Martin's family brought in a gift card for pizza and candy (Wheatfield Commons)
- The Parkhill family delivered a beautiful cookie platter (Wheatfield Commons)
- The Tabbi family delivered cutout cookies as a gesture of thanks to staff (Wheatfield Commons)
- Phyllis Gunning donated delicious treats from Auntie PhiPhi's Gluten Free and Keto Home Baked Goods (Wheatfield Commons)
- The American Legion Auxiliary Chili Unit #1830 donated wreaths for residents (Westwood Commons)

Stay tuned for more good news...

